

Get the right people, right now

Online Recruitment & Selection System

WHIRE
A S P

The ASP version

The Business Arena

Methods of talent acquisition have undergone drastic changes as penetration of the Internet increased. Companies depend on job portals to acquire the required talent. WHire for ASP is a complete solution for any online recruitment service provider to post jobs, search candidates and conduct selection processes. This multilingual system is targeted at maximizing revenue using multiple revenue models.

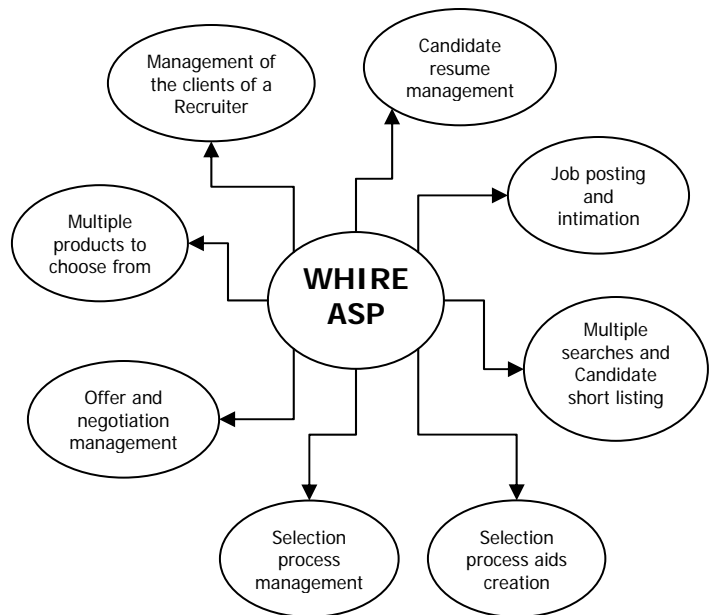
Designed to industry standard processes and having a generic look and feel it makes learning practically instantaneous. More than 25 revenue models are provided using which scores of products can be created.

The features of the system

- Designed for Quick deployment and configuration.
- More than 25 revenue models and scores of derived products.
- Easy and low manpower for management & control of Operations.
- Detailed built in reports for effective management of operations and marketing.
- Work flow for approvals and facilitation of customer trial period.
- Scalable solution with compliance to world standards.
- Multilingual therefore caters to multiple geographies from a single installation.
- Authorization based access for security and ease of use.
- Instant remote maintenance and support through Internet.
- Designed for both Enterprise Employers and Recruitment agencies
- Multiple searches like Basic, Advanced, Boolean, Rule based and Drill down database searches to arrive at the right candidate quickly.
- Capable to conduct and consolidate results of multiple online and offline selection processes.



The e-Recruitment tool WHIRE ... makes the difference



Macro Functional Modules of WHIRE ASP

“WHIRE ASP – Provides more than 25 Revenue models from which scores of products can be derived. Hence, a very high Return On Investment”

Business Benefits

High Profitability and Quick Revenue Generation

- The system offers about 30 different revenue models
- More revenue models can be created as per customer demand with out altering the main software
- Multiple revenue models enable wider choices for portal customers and hence better customer service
- Easy administration and tight control of the models prevents revenue leakages
- Administration does not require any technical expertise

Reduction of Recruitment-Cycle Time

- Rapid deployment
- Low requirement of technical expertise and Minimum learning time to operate & manage the system
- Automatic processing of CVs through multiple, cascaded, rules based searches
- All activities / information are pushed to the user's portal
- Online multiple selection process
- Minimum clicks for a specific task
- Context sensitive help & Feature demonstration movies for rapid self learning

Significant Reduction in Recruitment Cost

- Low manpower consumption per recruitment
- Low Maintenance & Operation cost due to remote diagnosis and error fixture.
- Low cost of management of the portal as the system has built in organizational hierarchy and approval & monitoring work flows.

Increased Business Arena and Trans-Geographic Reach

- Designed and developed on Internet technology, the system is independent of location of the application server and operators.
- Being a Multilanguage application, it can serve multiple users simultaneously using multiple languages from a single machine cluster.
- The system is scalable and is capable of operation from multiple servers for load balanced working.

Highly Secure

- Authorization based access to services / activities
- All activities are pushed through individual user specific portals based on authorization
- Secure access enabled

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Deployment

WHire ASP is a web technology product which is intended to be used as a job portal in the internet. The product can be installed and maintained in any internet server through an Internet connection without the physical presence of the Webyfy engineers. The deployment takes less than a day.



Significant Configurable Revenue Models

Description of the service / Product	Remarks
Number of job postings for a specific number of days	Number of job posting per 30 day period or any period defined
Number of CV Views	The price for a predefined number of CV views. This is independent of job posting
Jobs of the week	Jobs posted on the first page of the portal. This is in addition to the advertisements posted on the portal page
Featured customer	Customer positioned in the first page of the portal for a specified period.
Period extension for a product	The periods of a product extension be priced on a decreasing value for a longer period of extension
Tiered pricing	The price can be varied as per the number of products purchased. The products can be clubbed for calculating combined price.
Discount structure and period specific discounts	Discounts can be impressed on the pricing of each product or a combination of products
Customer classification and special pricing for each class of customers	Profile or length of association or total value derived etc - as a basis for pricing.
Keep-Me-On-Top service for candidates	Resume of the candidate placed at the top during a search and highlighted
Customer Micro site in the portal	The customer can have micro sites created for providing additional information about company or jobs