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Get the right people, right now

Online End-To-End Bulk Recruitment System

WHIRE
B U L K

The bulk version

The Business Arena

Many companies especially in GC countries have a requirement of skilled / unskilled labour force in considerable numbers. Webyfy Infotech has brought out WHire BULK aimed at facilitating the management of end to end processes in bulk recruitment. The system is designed for a Principal engaged in bulk recruitment of labour force for multiple companies in multiple countries. They may have branches or labour supply Agencies in various countries.

This multi-faceted, multi-lingual, configurable, process driven software encompasses all dimensions of recruitment starting from demand letter and job splitting, Resume scrutinising and approval, candidate availability confirmation, selection process, offer issue,



The Processes Handled by WHIRE BULK

- Designed for Quick deployment and configuration.
- The system seamlessly integrates the activities of the users of the Principal, Customer (Employer) and branches or the labor supplying agencies.
- The demand letters are converted into independent jobs and are sent to the branches for resume collation. These are appropriately processed by the Principal and submitted to the Employers for approval.
- Confirmation of the availability of candidates are done once the Employer approves the resumes
- Candidates are subjected to a selection process and the final short listing. The Selection process conducted by the Employer directly or through a third party or by the Principal.
- Background checks and other designated clearances carried out
- Candidates subjected to medical test
- Offer can be issued and negotiated if necessary
- Work permit, Visa management and ECNR monitoring
- Travel arrangement and Ticketing
- Data is archived and the system has appropriate approval work flows as necessary

The e-Recruitment tool
WHIRE ... makes the difference



WHIRE BULK –
Provides End-To-End recruitment solution for coordinating activities across multiple countries from demand letter processing to candidate arrival at site

Macro Functional Modules of WHIRE BULK

Functional Modules in WHIRE BULK

WHire Bulk enables the recruitment of candidates in considerable numbers for customers of a Principal Recruiter. The main modules are:

- Customer registration, User definition and feedback on sales enquiry from customer from branches or labor supplying agencies
- Demand letter management with provision for splitting the demand letter into jobs and then classify the jobs according to countries
- Branch or Agency registration, user creation and facility to upload candidate resumes through their personal portal
- Candidate resume approval module - with provision to hide certain details of the candidates from a customer in the first instance. Confirmation of the availability of the candidates once approved.
- Selection process module which allows definition of the process, teams/panels, schedules and venue. Allocation of the candidates to various selection activities.
- Offer letter module enables the creation of offer letters, issue and negotiation with candidates and issue changed offer letter
- Module on Tests and checks on candidates facilitates management of medical tests, Governmental clearances, police verification etc
- Work permit and Visa are managed in a module and the settlement of payment between the Principal and labor supplying agencies is monitored
- Travel module manages the quotes from travel agents and issue of tickets and arrival details.

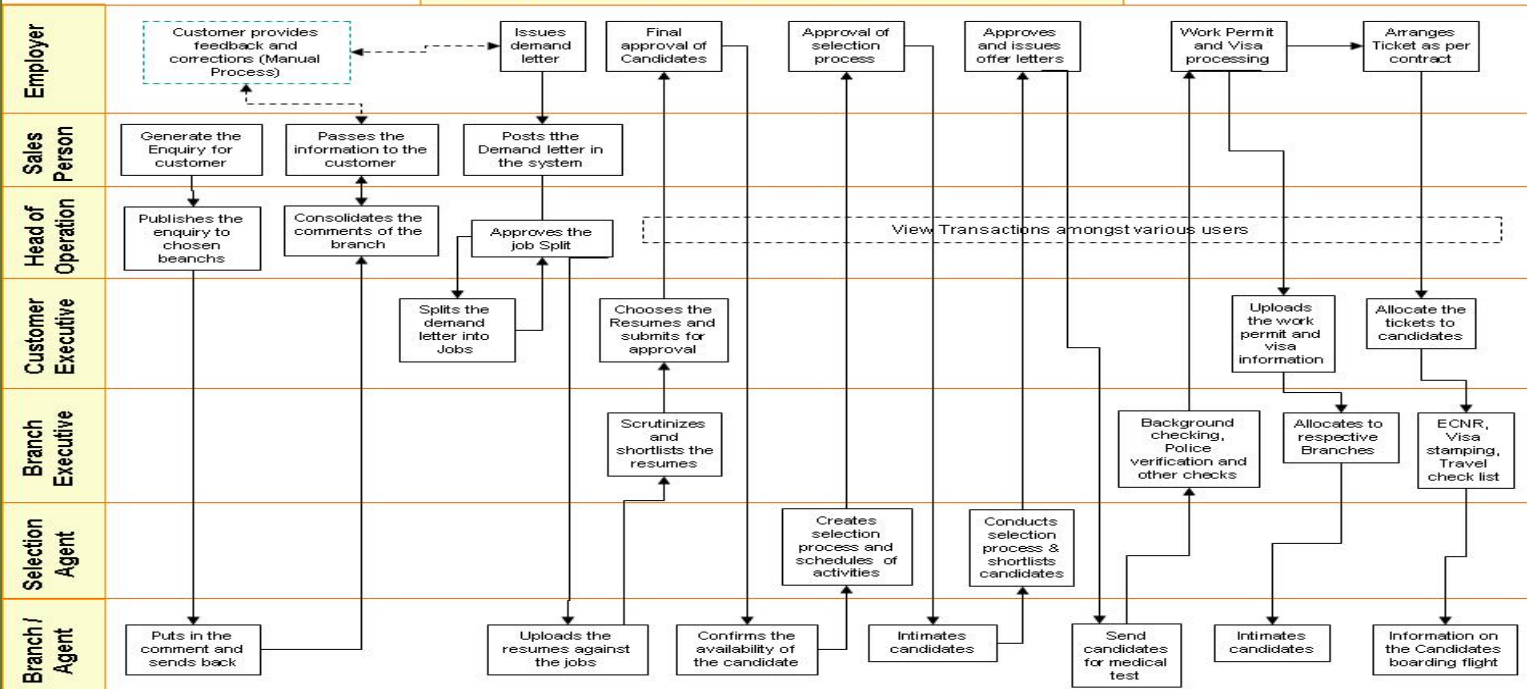
Operational Features

- Independent, authorization based user portal
- Configurable, user specific interface
- Activities clustered under services and allocated to users for ease of management
- Multilanguage access - supports 650 languages
- Offline candidate resume management
- Extensive alert and messaging system
- Automatic external mail alerts and internal mailing system
- Context sensitive help
- Feature demonstration movies for ease of use

And more...

“WHIRE BULK Manages Demand letters, Resume approvals, Selection process by external agencies, offer and negotiation, work permit, Visa, Clearances & Checks and Travel of candidates in 650 multiple languages”

WHire - Bulk Recruitment – Macro Process



WHIRE BULK

Business Benefits

Reduction of recruitment-cycle time

- Seamless integration of activities amongst the Customer, Principal, Branches, Selection agency, Candidates etc
- Adequate over lap within user roles to eliminate blocking of process flows due to users not using the system(No decisions)
- Rapid deployment and Low technical expertise to operate
- All documents can be printed out by authorized persons enabling faster documentation for approvals. Faster recruitment campaign through internet
- Multiple selection process in multiple venues by external agencies
- Context sensitive help & demonstration movies for self learning

Significant reduction in recruitment cost

- Low manpower consumption per recruitment and Progressive reduction of recruitment time as the resources are built up.
- Low Maintenance & Operation cost due to remote diagnosis and error fixture.

Compartmentalization of Information to ensure business security

- Each user will see only the menus under their purview and will have no knowledge on other activities.
- The Customer Executive will have no access to Agents through the system. Similarly the Branch Executive will have no access to the Customers through the system. The CEO will have access to all activities of all users.

Increased business operation arena and trans-geographic reach due to Multilanguage capability

High security through authorization based access and logging of activities

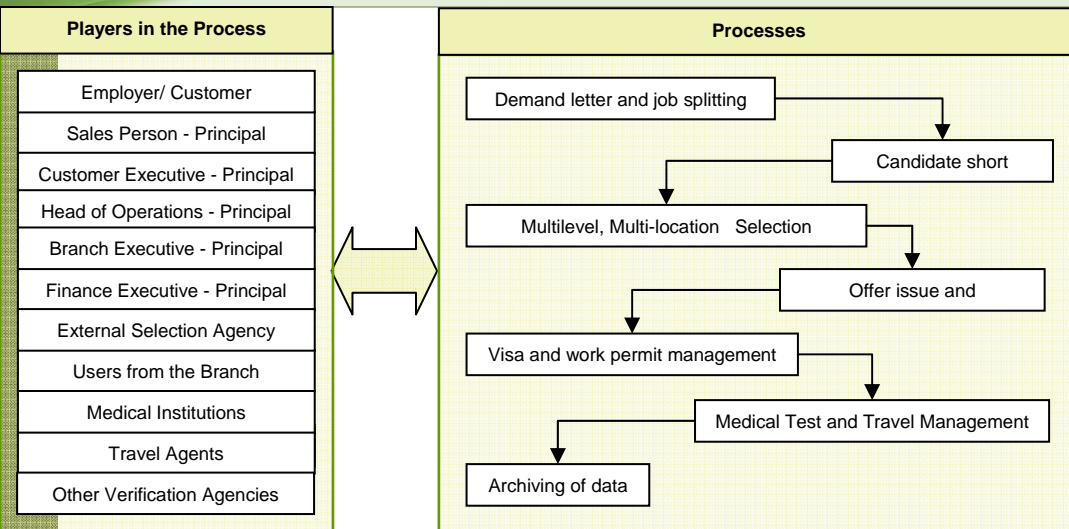
Deployment

WHire Bulk is a web technology product which can be deployed over the internet or Intranet. This will enable the seamless connectivity amongst various offices and labor supplying agencies, customers across countries. The product can be installed and maintained in any internet server through an Internet connection without the physical presence of the Webyfy engineers. The deployment takes less than a day.



“WHIRE BULK enables the Principal Recruiter to shift manual operation in the recruitment process to low cost geographical locations without losing control”

Players of the System and the Macro Processes



“WHIRE BULK – The Process driven, E-Recruitment System for Employers and Recruiters with high ROI for the service provider”

Contact Us

e-Mail : info@webyfy.com
 Website : www.webyfy.com
 Phone: +91 471 401 8863