

Provide the right people, right now

Online Recruitment & Selection System

**WHIRE**  
RECRUITER

The recruiter version

## The Business Arena

Recruiter based, out sourced recruitment has become a multi billion dollar business and Internet has become its main enabler. Webyfy has understood the need for a software system which is efficient with low manpower consumption. Process driven and effective in customer communication with built in approval work flows to drive the business. WHire for recruiters is the outcome of this understanding.

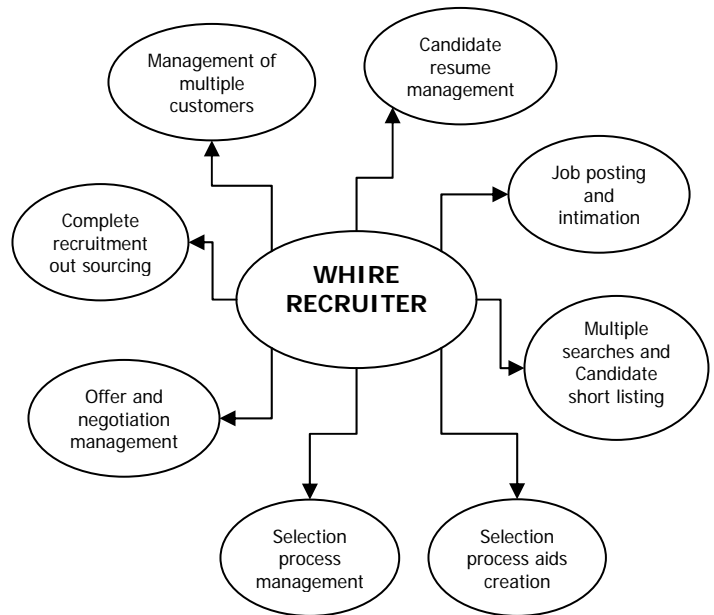
WHire for Recruiters is completely web based and can be operated from any where with an access to internet. The System enables relationship with multiple customers for either resume supplying against a job requisition or enables complete out sourced recruitment. The system can cater to both types of activities at the same time in multiple lanuagades from a single installation.



## The features of the system

- Designed for Quick deployment and configuration.
- Easy and low manpower consumption for management & control of the portal Operations.
- Designed for both Resume supplying and for complete recruitment out sourcing.
- Manage both part time and full time jobs
- Conduct walk in and campus interviews
- Detailed built in reports for effective operations management.
- A facility to track the activities carried out for a specific customer and generate a billing data.
- Collaborative work flows for approvals from customers.
- Multiple searches like Basic, Advanced, Boolean, Rule based and Drill down to arrive at the right candidate quickly.
- Multilingual and hence can cater to multiple geographies from a single installation
- Authorization based access for security and ease of use.
- Instant remote maintenance and support through Internet.
- Robustly built on proven Microsoft technology.

The e-Recruitment tool  
**WHIRE ... makes the difference**



**“WHIRE RECRUITER –  
Can manage resumes for Employers or  
conduct complete outsourced recruitment  
process with low manpower and cycle time.  
Hence has a very high  
Return On Investment”**

## Macro Functional Modules of WHIRE RECRUITER



# WHIRE RECRUITER

## Functional Modules in WHIRE RECRUITER

WHire Recruiter enables online recruitment portal to serve multiple customers. The main modules are:

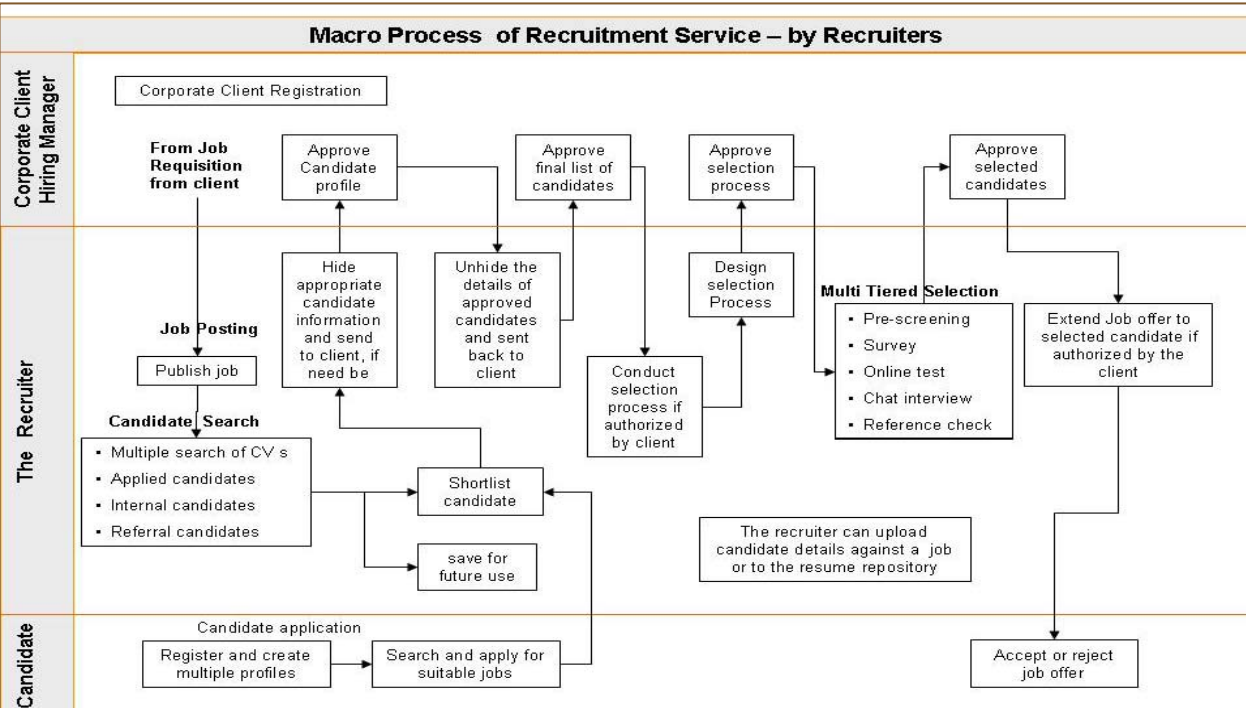
- Customer registration, service allocation, user creation and authorization.
- Candidate registration, creation of multiple profiles including part time availability and application for jobs.
- Input details of job and Publish them. Additional information about the jobs can be given.
- Short listing of candidates against a job or otherwise, use multiple search facilities like Boolean search, Rule based search, drill down search etc
- Submission of resumes to customers and track approvals
- Multi level Selection process conducted with activities like online test, survey, probing survey, telephonic interview, offline test and interview etc. Create, Schedule and conduct selection process for a specific job.
- Call letter or offer letter creation and issue.
- Campus recruitment and walk-in-interview modules. These can be offered as separate services.
- Business Management module enables easy management and control of the portal operations.
- Remote maintenance over the internet by a 24X7 team of software professional of Webyfy resulting in Zero revenue loss.

## Operational Features

WHire Recruiter enables simple resume supplying to customers to complex out sourced recruitment can be carried out with.

- Independent, authorization based user portal
- Tracking of activities of customers for billing
- Configurable, user specific interface
- Activities clustered under services and allocated to users for ease of management
- Multilanguage access – supports 650 languages
- Offline candidate registration and job posting tools
- Stringent data security
- Extensive alert and messaging system
- Automatic external mail alerts and internal mailing system
- Context sensitive help

**“WHIRE RECRUITER manages resume submission to multiple customers and their approvals as well as complete recruitment out sourcing processes in 650 multiple languages”**



**“WHIRE RECRUITER The Process driven, E-Recruitment System. This enables collaboration with other agencies for conducting out sourced selection processes”**



# WHIRE RECRUITER

## Business Benefits

### Reduction of recruitment-cycle time

- Rapid deployment and Low requirement of technical expertise to operate
- Minimum learning time to operate the system
- Faster recruitment campaign through internet
- Automatic processing of CVs through multiple, cascaded, rules based searches
- Faster applicant matching
- Automatic online mails for quick communication
- All activities / information are pushed to the user through the portal
- Automatic scheduling and rescheduling
- Online multiple selection process
- Context sensitive help & Feature demonstration movies for rapid self learning
- Engagement of External selection agency, reducing internal manpower

### Significant reduction in recruitment cost

- Low manpower consumption per recruitment
- Progressive reduction of recruitment time as the resources are built up in the system
- Low Maintenance & Operation cost due to remote diagnosis and error fixtue with 24X7 support from Webyfy Experts over the internet using built in error trapping mechanisms.
- Manual operation in recruitment can be shifted to low cost geographical locations without losing control
- Customizable, flexible processes

### Increased business operation arena and trans-geographic reach

- Designed and developed on Internet technology, the system is independent of location of the application server and operators.
- Being a Multilanguage application, it can serve multiple users simultaneously using multiple languages from a single installation
- The talent pool can be shared across the various locations of operation

### Enhanced efficiency

- Flexible individual job based processes
- Enables collaboration between Users and activity tracking
- Generates various analysis reports quickly and easily

### High security

- Authorization based access to services / activities
- All activities are pushed through individual user specific portals. If required, secure access can be provided

### Built in Best Practices

- Developed after extensive market experience and interaction across continents.
- Enhancements will be developed through interaction with HR professionals and made available in the coming versions.

## Deployment

WHire Recruiter is a web technology product which is intended to be used as a portal in the internet or intranet. The product can be installed and maintained in any internet server through an Internet connection without the physical presence of the Webyfy engineers. The deployment takes less than a day.



## Functional Modules can be attached as needed

Process / Module Name	Fixed / Attachable
■ Create multiple business / revenue models for clients	Fixed
■ Client registration and client user creation	Fixed
■ Job posting for the client	Fixed
■ Search, filter / rule based search and segregation and final short listing	Fixed
■ Decision on selection process to be carried out by the Recruiter \ client or proceed to job offer	Fixed
■ Creation of job specific selection process and its approval	Attachable
■ Approval of final selected candidates, posting and offer process	Fixed
■ Schedule, publish and manage walk-in interview	Attachable
■ Schedule, publish and manage campus recruitment for a specific customer	Attachable
■ Multiple languages	Attachable

## Contact Us

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